



Code of Ethics & Business Conduct

Al Sraiya Holding requires all employees, partners, and affiliates to act with integrity and professionalism, fostering a culture of respect, honesty, and legal responsibility.

The legacy of Al Sraiya Holding is rooted in integrity, trust, and a commitment to doing business the right way. Al Sraiya Holding is committed to fostering a culture of transparency, accountability, and ethical conduct across all its companies and operations in Qatar. Our Code of Ethics and Business Conduct serves as the foundation for ethical decision-making and responsible behavior throughout the organization. It applies to all employees, contractors, executives, and affiliates, setting clear expectations around honesty, compliance with laws and regulations, and respect for individuals and communities.

We expect every member of the group to act with professionalism and uphold our ethical standards in every business interaction — whether with clients, partners, government entities, or within internal operations. Any form of fraud, discrimination, exploitation, harassment, or conflict of interest is strictly prohibited and subject to disciplinary action. Through this code, we reinforce our dedication to maintaining a strong ethical culture that protects our legacy and promotes a safe and principled work environment.

Al Sraiya Holding Board of Directors

