



## Corporate Governance Policy

Al Sraiya Holding is committed to maintaining a robust corporate governance framework that ensures responsible leadership, transparent decision-making, and accountability across all its group companies.

At Al Sraiya Holding, we believe that effective corporate governance is the foundation of long-term success, responsible leadership, and sustainable value creation. Although we are a privately held, family-owned enterprise, we are deeply committed to principles of accountability, transparency, and ethical management across all our subsidiaries and group companies. Our governance framework is designed to align strategic objectives with responsible oversight, ensuring that our operations are guided by clear roles, prudent decision-making, and respect for all stakeholders — including clients, employees, partners, and the communities we serve.

Our Board and executive management team are stewards of a five-decade legacy, and we take this responsibility seriously. We strive to uphold a governance culture that not only protects the company's values but also positions it to meet the evolving expectations of Qatar's dynamic business environment.

### Al Sraiya Holding Board of Directors

